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Transactional Leadership Theories

Transformational and Transactional leadership theories represent bold attempts by researchers to explain the nature and effect of leadership.

Both theories have their various strengths and weaknesses '

However, the influence of situational variables on leadership outcomes within the context of both styles of leadership

Transformational vs. Transactional

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Leadership Theories...

Transactional leadership theories assume that the desires of the leader and the desires of the follower are not the same. Because of this, the leader must provide some form of extrinsic motivation for the follower. Without this, the follower will not want to do what the leader desires. The concept of transformational leadership takes a different approach to solving the dilemma.

Transformational and Transactional Theories of Leadership ...

Differences Between Transactional and Transformational Leadership

When it comes to the underlying theories that guide each style, these two leadership techniques are quite different from one another.

Transactional leaders tend to rely

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Leadership Theories more on structure and rules to govern subordinates, while transformational leaders tend to focus on the organization as a whole.

Transactional vs Transformational Leadership

The following are the major differences between transactional and transformational leadership: Transactional Leadership is a type of leadership whereby rewards and punishment are used as a basis for initiating the... In transactional leadership leader, is lays stress on his relationship with ...

Difference Between Transactional and Transformational ...

Transformational Leadership. Transactional leadership theories assume that the desires of the leader

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and the desires of the follower are not the same. Because of this, the leader must provide some form of extrinsic motivation for the follower. Without this, the follower will not want to do what the leader desires.

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Transformational vs. Transactional Leadership Theories ...

Transformational vs. Transactional Leadership Theories: Evidence in Literature

Transformational vs. Transactional Leadership Theories ...

Transactional Leadership Theory The theory is also popular as management leadership and was first introduced by Max Weber in 1947 and was further developed by Bernard Bass in 1981. Weber believed that the transformational leadership theory is situational.

Difference Between Transformational And Transactional ...

Transformational and transactional leadership styles focus on the

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relationship between leaders and employees and in return influence the level of success of an organization. Leaders are expected to...

Transformational Vs Transactional Leadership with Examples

Many political leaders demonstrate the transactional style. Mahatma Gandhi was an exemplar (a typical example) of someone who leads using the transforming or transformational style. The transformational leadership style therefore can have an overlap with the servant leader leadership philosophy.

Transformational and Transactional Leadership ...

Transactional vs. transformational

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Leadership Transactional and transformational are the two modes of leadership that tend to be compared the most. James MacGregor Burns distinguished between transactional leaders and transformational by explaining that: transactional leaders are leaders who exchange tangible rewards for the work and loyalty of followers.

Transactional leadership - Wikipedia Transformational vs. Transactional Leadership. Burns distinguished between two types of leadership: transactional and transformational. Transactional leadership refers to the bulk of leadership models, which focus on the exchanges that occur between leaders and their followers. Politicians who win votes by promising “ no new taxes ” are

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demonstrating transactional leadership.

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Anti-Leadership Era Ambiguity Period
Attribution Approach (Pfeffer, 1977)
Substitute Period Leadership
Substitute Theory (Kerr and Jermier, 1978)
Culture Era McKinsey 7-S
Framework (Pascale and Athos, 1981)
Theory Z (Ouchi and Jaeger, 1978)
In Search of Excellence Approach (Peters and Waterman, 1982)
Schein (1985)
Self-Leadership (Manz and Sims, 1987)
Transformational Era Charisma
Period ...

The Comparison of Behavior Theory, Contingency Theory and ...
Transformational-Transactional Leadership Theory

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Charismatic leadership vs

Transformational leadership:

Empowerment and transparency. The charismatic leadership style builds to a certain extent on the obedience of the followers. Obedience means you do what you are told, and much less efforts are therefor put on transparency and explanations. In transformational leadership it is quite the ...

Charismatic Leadership vs

Transformational Leadership ...

Transformational vs Situational

Leadership There are several forms of leadership styles followed in organizations and transformational leadership and situational leadership

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are two of those leadership styles.

Difference Between Transformational and Situational Leadership

Transactional vs Transformational Leadership Leadership is a quality that is found in only a few individuals but these are the people who play a vital role in any organization as they provide direction to the subordinates. Thus, they are like rudders of a boat in a water body.

Difference Between Transactional and Transformational ...

Simply put, transactional is a "telling" leadership style, and transformational is a "selling" style. While the transactional approach features positive and negative reinforcement, transformational leadership emphasizes motivation and

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Leadership Theories
inspiration. Transactional leaders are reactive; transformational leaders are proactive.

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